

NMSU Library

Summary of Salary Distributions for Fiscal Year 2018/19

Distribution	Non-Exempt Staff	Exempt Staff Salary < \$50k	Exempt Staff Salary > \$50k	Faculty
TOTAL	ATB \$1,000	ATB \$1,000	2%	2%
Cost of Living Adjustment	0%	0%	0%	0%
Merit	\$1,000	\$1,000	2%	2%
Merit Levels	Meets Expectations or Higher	Meets Expectations or Higher	Meets Expectations or Higher	Meets Expectations or Higher
Notes	Union/Flat dollars	Flat Dollars	Straight Merit Distribution Funding Pool of \$5,599.46	Straight Merit Distribution Funding Pool of \$18,541.11